nesta

Creating a culture of experimentation

A global perspective

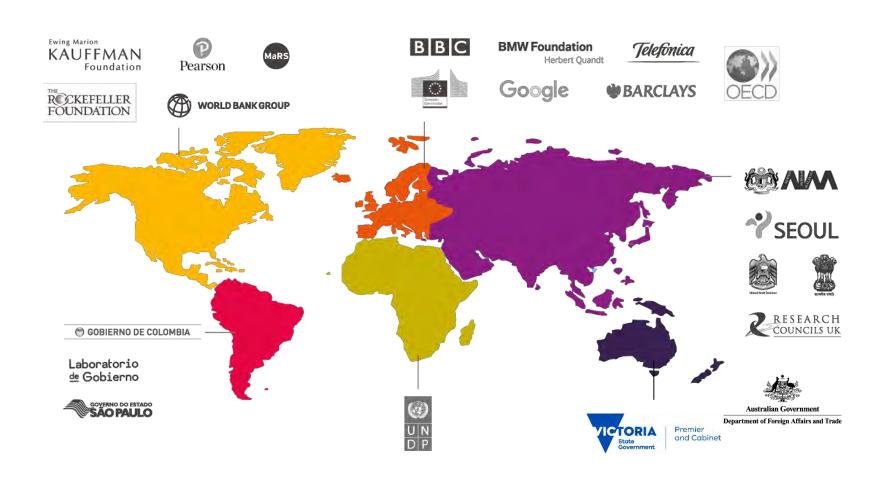
Brenton Caffin

About Nesta

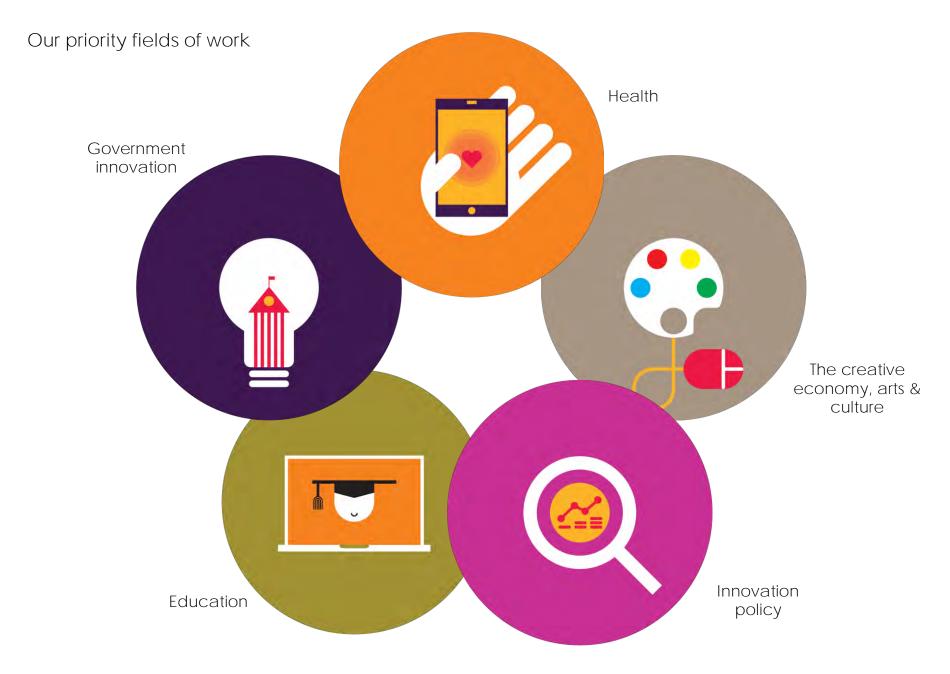




We are a global innovation foundation



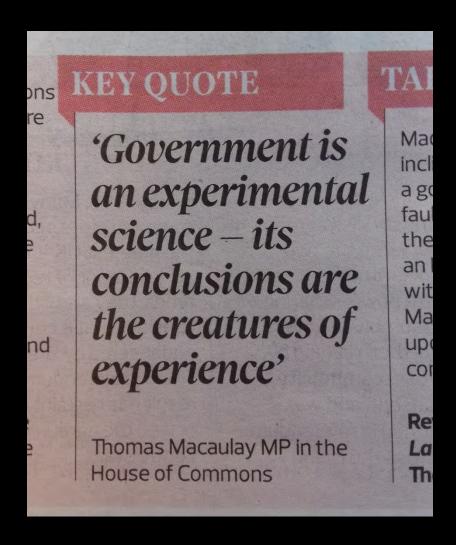
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How do we create a culture of experimentation?

From this week in The Observer...



The future has already arrived.

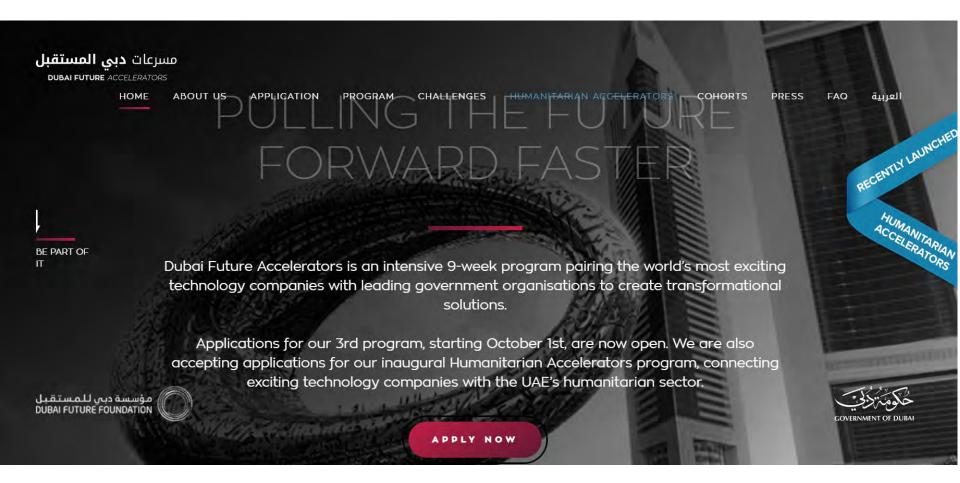


Source: Museum of the Future, Dubai

It's just not evenly distributed yet.

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William Gibson





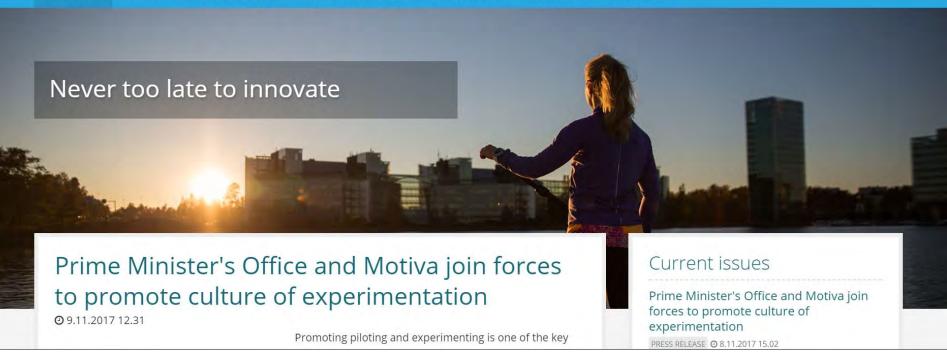
Front page

Piloting and experimenting ▼

Support for piloting and experimenting ▼

Key project

Contact us



Activities → CitiesByDesign

CitiesByDesign

CitiesByDesign is the vision to create a new platform for urban innovation: A global cocreation framework for leading design-driven operators working with urban development throughout the world - across the public sector, businesses, designers and citizens.





The Big Picture

Evidence summaries

Practical Tools

Projects and Evaluation

Scaling up evidence

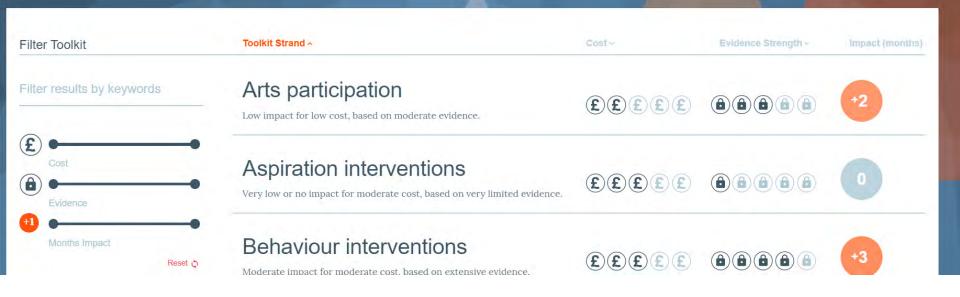
News

More



Teaching and Learning Toolkit

An accessible summary of the international evidence on teaching 5-16 year-olds







UNITED NATIONS GLOBAL PULSE

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Inferring Jakarta Commuting Statistics from **Twitter**

by Pulse Lab Jakarta

May 30, 2017



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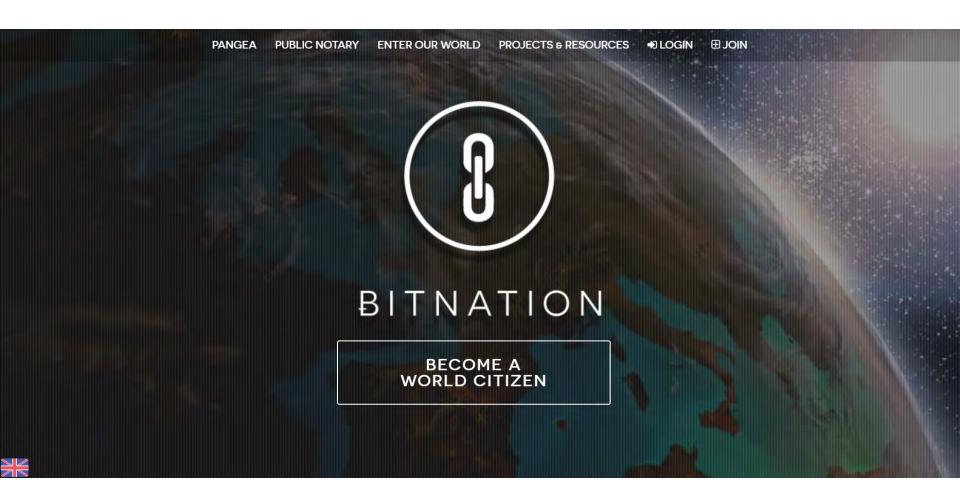
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GO



Named 'the most advanced digital society in the world' by Wired, ingenious Estonians are pathfinders, who have built an efficient, secure and transparent ecosystem that saves time and money. e-Estonia invites you to follow the digital journey.

LEARN HOW





Building the next generation of public innovation

Our faculty so far...



Supported by





VICTORIA State Government

BUNDESKANZLERAMT OSTERREICH



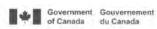
United Kingdom

Australia

Australia

Austria

Argentina





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NATIONAL CENTRE FOR PUBLIC SECTOR INNOVATION

Canada



Chile

Colombia

Denmark











Finland



Georgia

Georgia











Portugal

Singapore

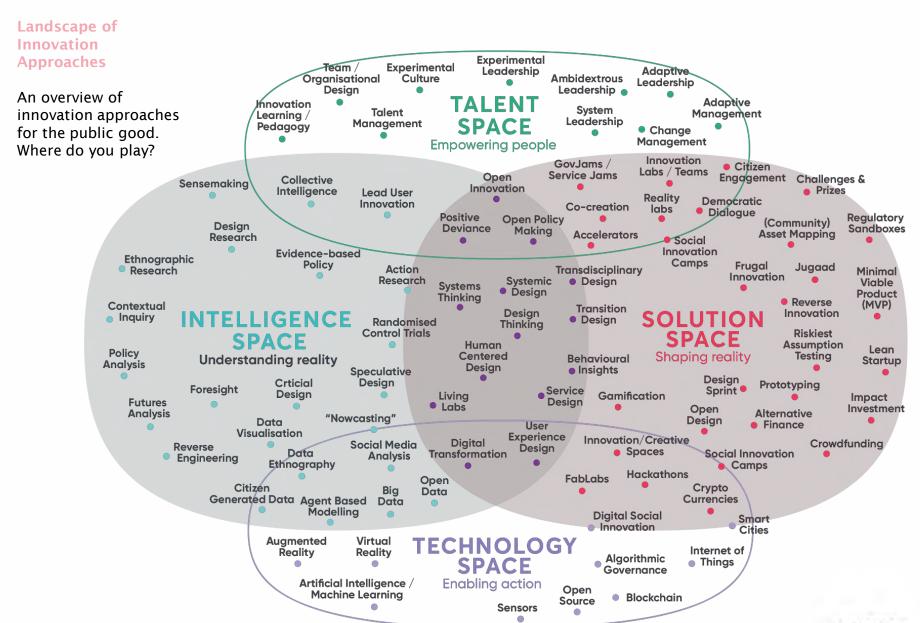
UAE

United Kingdom

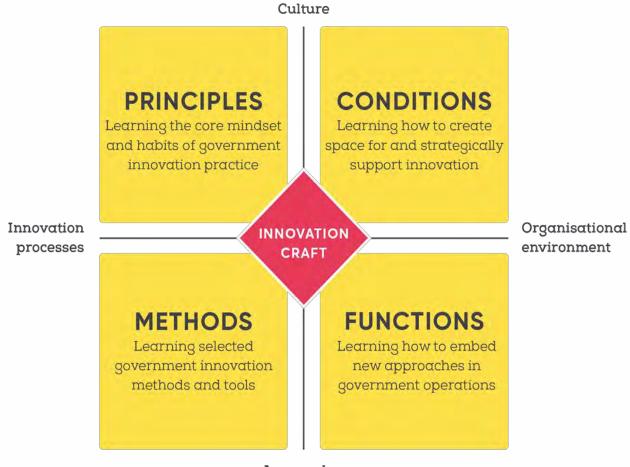


Overall trend: towards culture change



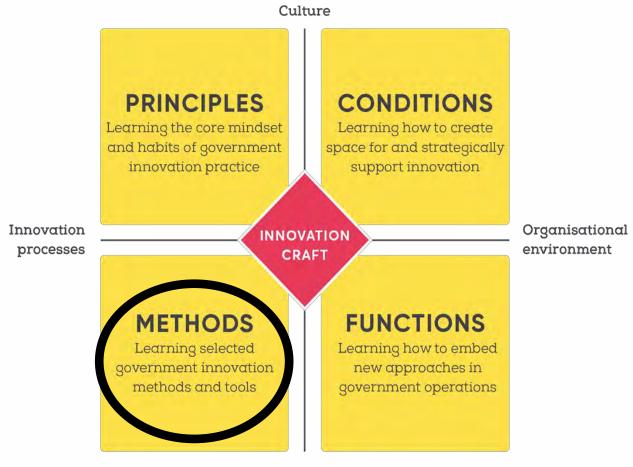






Approaches





Approaches



From labs to wider capability & lab mentality



From labs to wider capability & lab mentality

New spaces. Dedicated spaces (real or virtual) for experimentation and developing new capacity and capability of governments.

Co-creation. The active involvement of users at all stages of development

Collaboration. Multiple partners from public, private, civic sectors and bringing together different disciplines and approaches

New principles. Combining:

- User-orientation (outcomes)
- Systems thinking (holistic, interconnectedness)
- Design thinking (action, making things concrete)

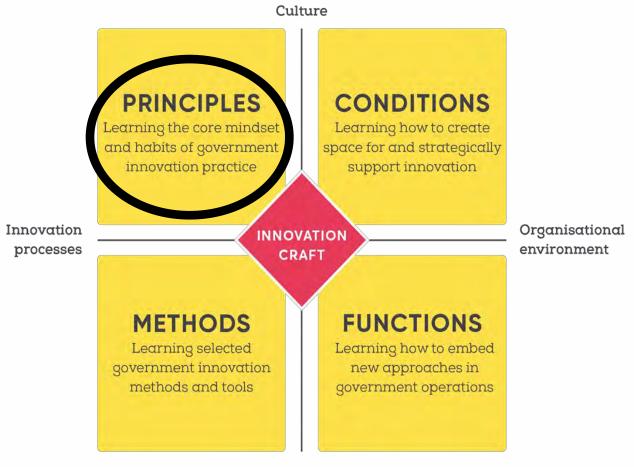






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Embracing experimentation



IDEAS SOLUTION

IDEAS HYPOTHESIS

CONTINUUM OF EXPERIMENTATION

Manage risk Embrace uncertainty -**Analytical mindset** Imaginative mindset IF...THEN... WHAT IF...? **SOLUTIONS ARE SOLUTIONS ARE** UNKNOWN KNOWN Understanding of the Understanding of the problem is unclear. Risk problem is clear. Risk can cannot be managed. be managed. TRIAL-AND-ERROR **EXPLORE** VALIDATE GENERATING **ESTABLISHING VALIDATING HYPOTHESES** A HYPOTHESIS A HYPOTHESIS What might be What could be What should be Legitimising initiative Shaping direction Creating basis for redesign Action is taken to open up new Action is taken to justify Action is taken to find out what possibilities works decision-making METHODS Speculative Design, Horizon Prototyping, Human-Centred Randomised Control Trials, scanning, Foresight, Ethno-Design, Behavioural Economics, Pilots, A/B testing, Multiple Data-led approaches, Open Parallel Experiments, Quasigraphic Research, Citizen Sci-Innovation, etc. Experimental Designs, ence, Crowdsourcing, Positive

Deviance, etc.



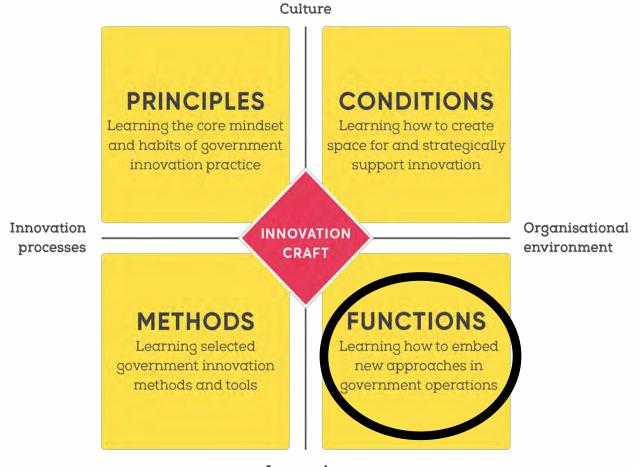
Development Evaluation, etc.

PREDICTABLE DISCOVERABLE Intended outcomes result **OUTCOMES** Intended outcomes result from from careful analysis trial-and-error "WE KNOW" "WE DON'T KNOW (FOR SURE)" Developing & implementing **ATTITUDE** Involving others & testing to see policy behind your desk what works **REARVIEW-MIRROR FUTURE-ORIENTED** Decisions are based on **DECISION BASIS** Decisions are based on indicators historical data from experiments HIGHLIGHT AND VALIDATE **UNDERSTAND AND GENERATE** PURPOSE OF KNOWLEDGE Generalizable assumptions Capturing human experience at a point-in-time over time **PRESCRIPTIVE EXPLORATIVE** Prescribing a predefined Processes that allow for **TOOLS** course of action exploring new possibilities **AVOIDED EMBRACED** Failure is something to **FAILURE** Failure is accepted as part of be avoided iterative learning



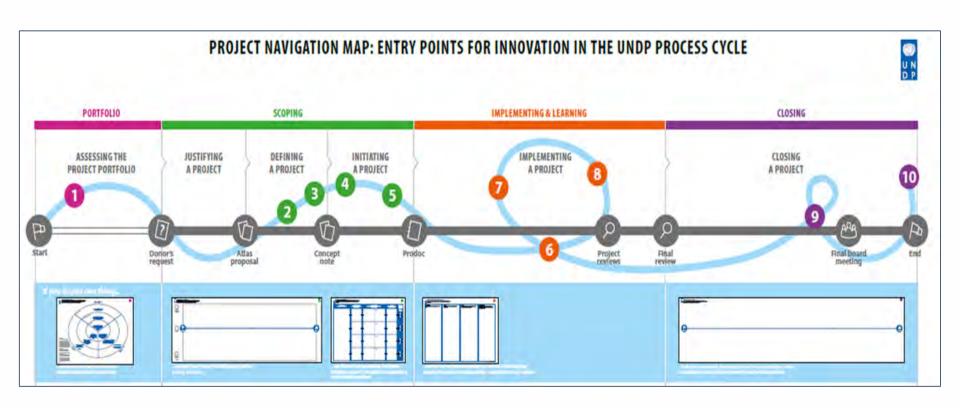
"Hacking" the current system processes & functions



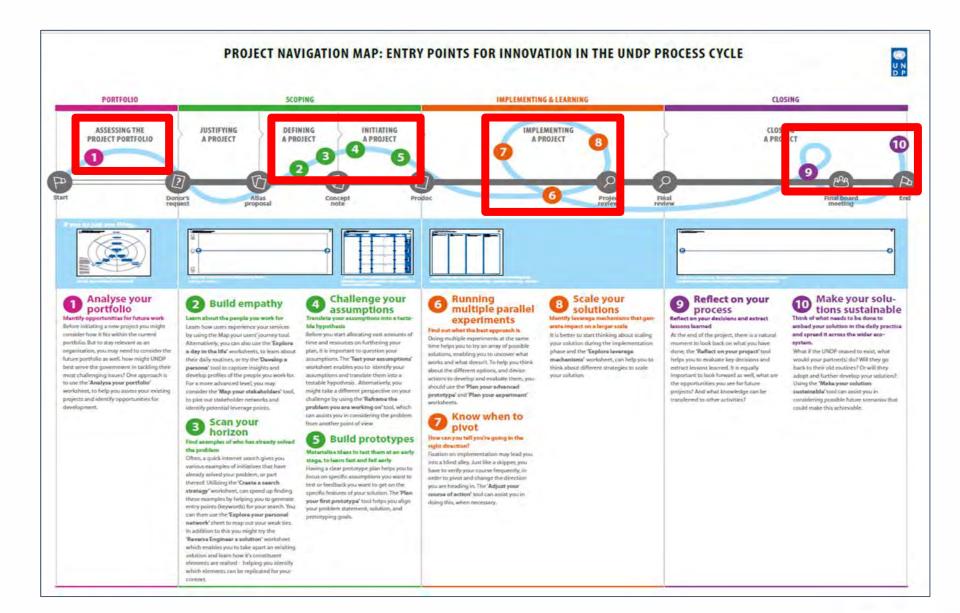


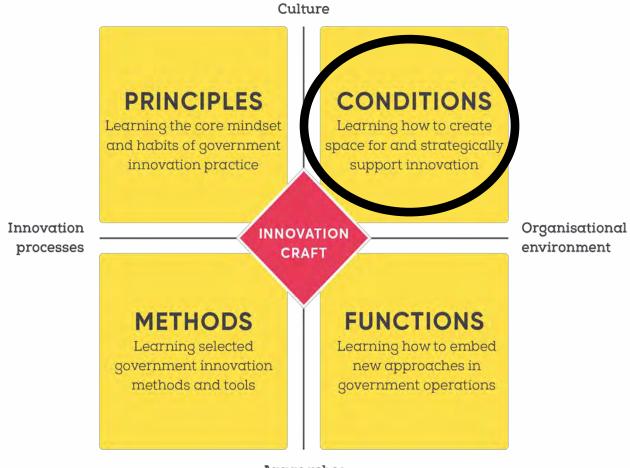
Approaches











Approaches



Profiling the job descriptions of the future



Citizen & Stakeholder **Engagement**

Actively involving citizens, stakeholders and unusual suspects

Creative Facilitation

Creatively processing different perspectives and deliberating multiple options

Building Bridges

Orchestrating interaction to find common ground and create shared ownership

Brokering

Mediating contrasting interests and reducing friction between multiple stakeholders

WORKING **TOGETHER**

Agile Responding to

Empathetic Understanding others' experiences and frames of reference

Outcomes-

focused

Strong commitment to

real world effects

Actionoriented

Biased towards action and learning by doing

possibilities

Habit of critically reflecting on process and results

Courageous

Willingness to take risks

KEY ATTITUDES

changing

environments with

flexibility

EXPERIMENTING &

PUBLIC PROBLEM

SOLVING

Curious

The desire to explore multiple **ACCELERATING**

LEARNING

Reflective

Future Acumen

Connecting long-term vision with short-term achievable tasks

Prototyping & Iteratina

Testing ideas and systematically improving them

Data Literacy & Evidence

Using different kinds of data effectively to accelerate sense-making

Systems Thinking

Combining micro and macro perspectives to grasp complexity

Tech Literacy

Understanding technological developments and use their potential

Political & **Bureaucratic Awareness**

Operating political dynamics and bureaucratic procedures to ensure strategic support

Financing change

Understanding the many ways to liberate and use financial resources for innovation

Intrapreneurship

Being insurgent and use business acumen to create opportunities

Demonstrating Value

Articulating the value of new approaches and solutions for decision-making purposes

Storytelling & Advocacy

Using narratives and media to articulate vision and information in compelling ways

LEADING CHANGE

Resilient

The perseverance

to deal with

Imaginative

Exploring and

envisioning new

possible futures

resistance

and legitimacy to make



ideals, from which actions can be deduced, with the collective imaginaideals, from warding political parties, movements, and intellectual currents. What is, the world around us, cannot be the best possible world.

What is, the world.

Engagement with the ideas of collective intelligence indicates a synthesis that challenges both of these stances. It suggests that societies evolve best through imaginative trial and error. What is is most certainly not the hest three hest, and is highly unlikely to be the best for those who fate has born poor or powerless. But what could be will never be born fully formed; it needs or power.

to be tested out, honed, and recast through experience. In other words, progress has to be incubated in a dialectical way, through praxis not pure intellect, and part of that involves continually questioning the abstractions of theory—abstractions like "the market," "the state," or "society."

Together these points suggest a political stance that leaps beyond the conventional poles of enthusiasm, on the one hand, and fear, on the other. Instead, a more mature politics would fight for wider access to the tools of intelligence and a better allocation of those resources to the things that matter. It would demand that our institutions unleash the full potential of intelligence of every individual and group, mobilize their productivity in the economy, tap their brains in democracy, and expand their agency in private life. That project would be an alternative to the trends of growing inequality along with a widening gulf between a mobile, technologically empowered elite and more passive, impoverished subordinate class. Its project would be the greatest agency of the greatest number.

