

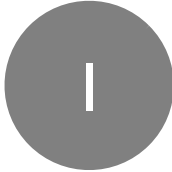



















Periodic Table of Systems Change

 H Hypothesis	 R Research	 I Ideation	 T Test	 M Market
 So Solutions	 U Understand	 Co Co-create	 PR Prototype	 Sc Scale
 Po Policy	 F Frame	 V Vision	 Ev Evidence	 Pc Policy Change
 CA Capacity	 ST Stakeholder	 I Innovator	 EA Early Adopter	 EM Early Majority



Blending together design and systems thinking, the “Periodic Table for Systems Change” is our process and strategy to address complex societal challenges. Incorporating the scientific method from hypothesis to market, the three streams of work – Solutions, Policy, and Capacity – complement one another to create system change. Since innovation does not follow a prescriptive plan, there are multiple variations in how to implement the various elements within the Periodic Table.

Solutions: At the MaRS Solutions Lab, we specialize in designing and facilitating the very process that brings about innovative thinking and ideas. We create space for experimentation and design a rigorous process that takes a diverse group of people on a journey to understand, co-create, and prototype solutions together. Then, we take solutions that work and help them scale to affect greater change.

Policy: Through convening stakeholders from across society including government and industry partners, MaRS Solutions Lab acts as a neutral convener that helps design policies and strategies that support innovation. We specialize in designing and facilitating complex engagements, bringing in insights from different perspectives (user, institution, and system). This process of bringing people in the loop early on also facilitates scaling later on to generate the greatest impact.

Capacity: MaRS Solutions Lab helps to build capacity for change through training, advice and events. Change does not happen in an instant. When a new idea is introduced, we require people and organizations to take up new thinking and change their behaviour. Therefore, it is necessary to build the capacity of people and institutions to welcome and apply new solutions. One crucial way to do this is by creating a movement so that the rate of adoption can be expedited from the initial stakeholder group to majority of our citizens.

