

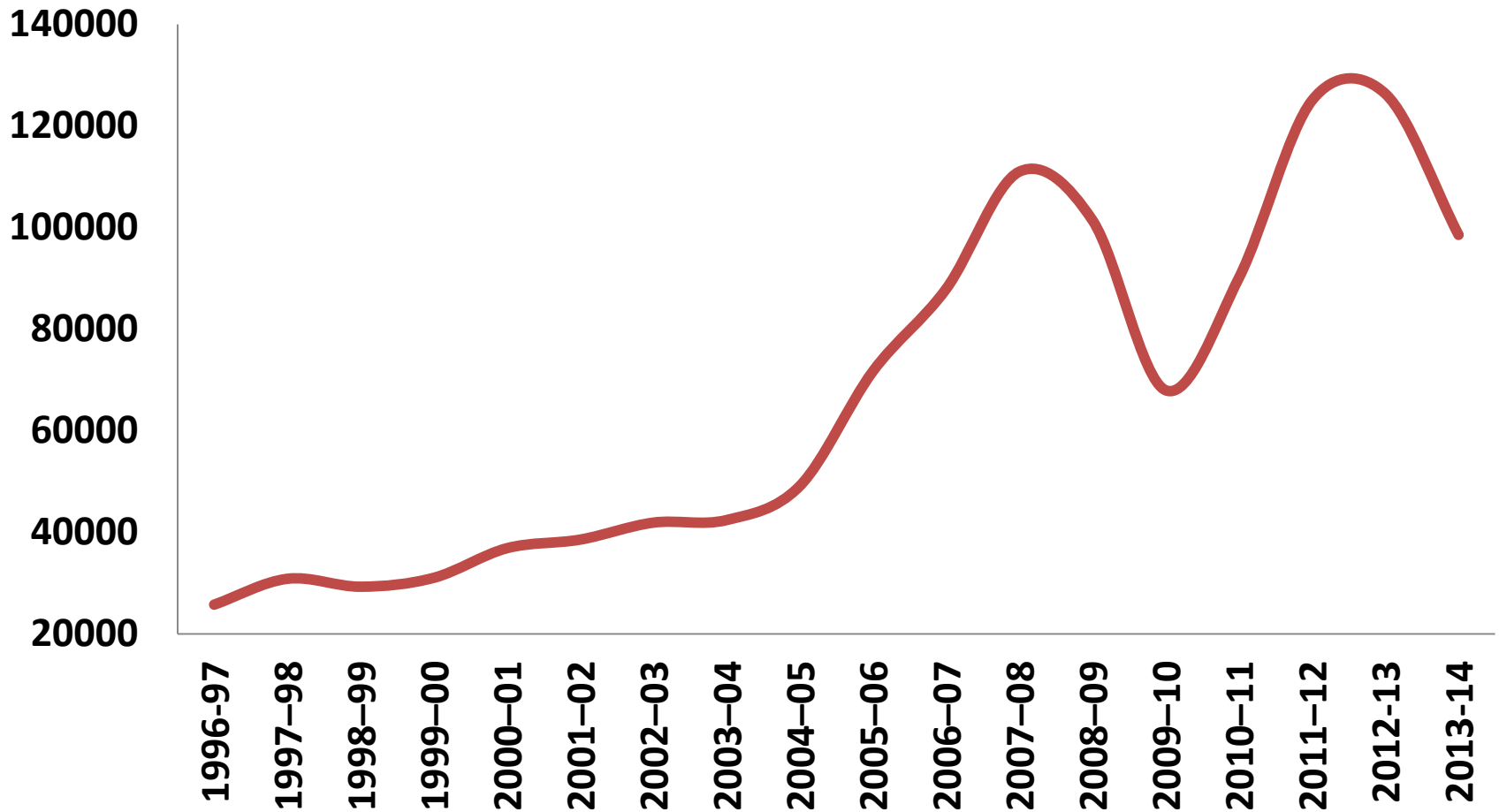
# The 457 visa

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# 457 visa grants (primary and secondary)



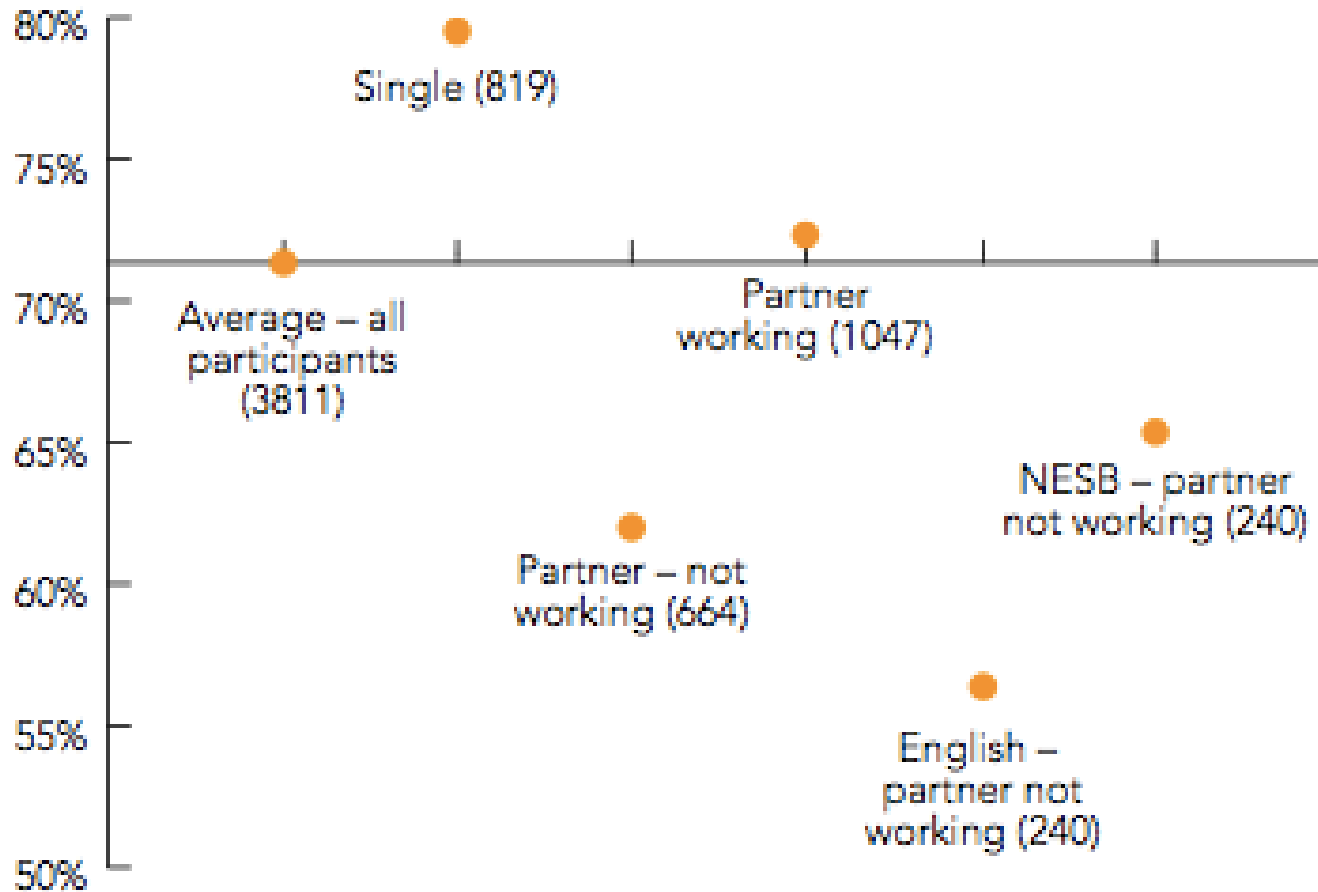
# Migrant satisfaction

- 88 per cent satisfied: relationship with employer
- 76 per cent satisfied: income
- 64 per cent satisfied: prospects for promotion

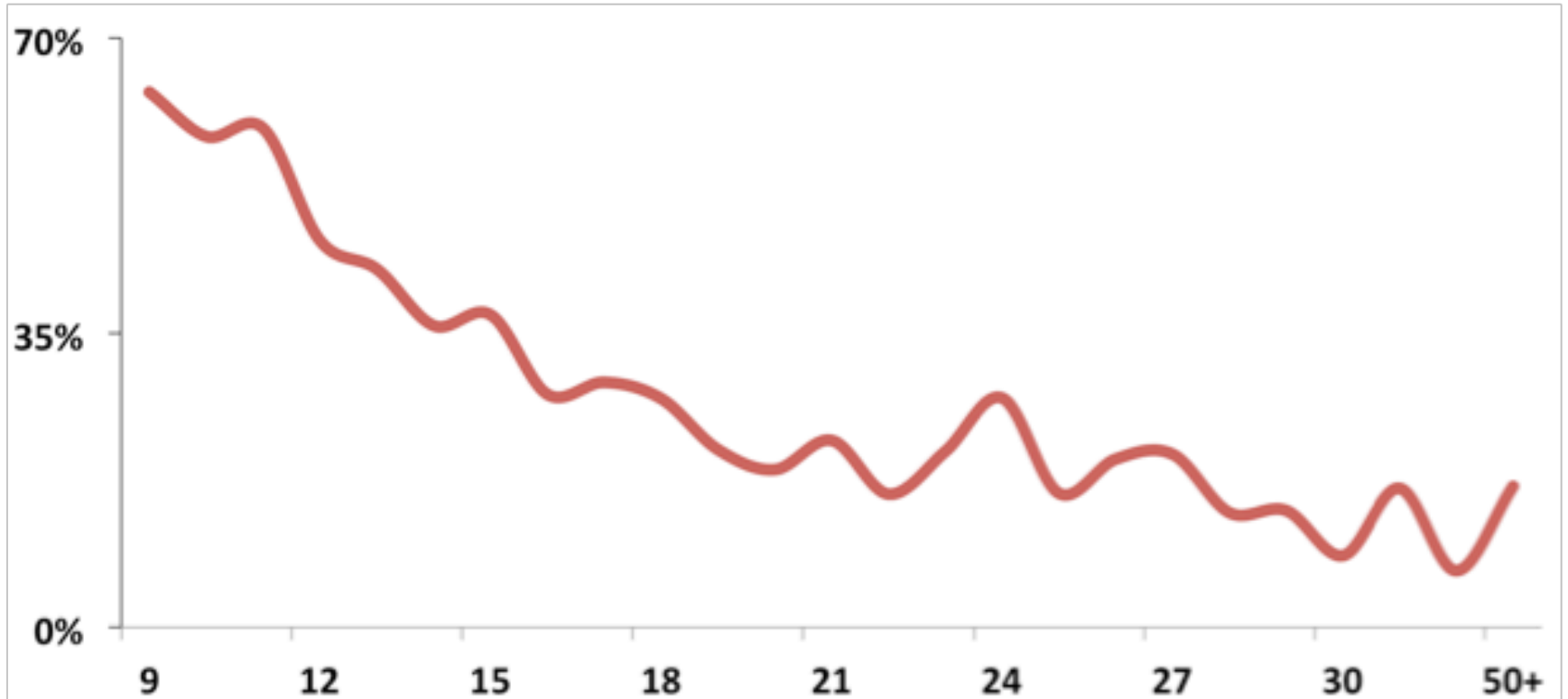
# Employers

- 83 per cent say difficult to recruit
- 68 per cent say migrants train Australians (75 per cent migrants say they train as part of job)

# Intends to stay in Australia



# % visa holders no pay increase



# Offshore and Onshore (application)

	<b>Offshore</b>	<b>Onshore</b>	<b>% Onshore</b>
<b>2007-08</b>	36220	25170	41%
<b>2008-09</b>	28501	26309	48%
<b>2009-10</b>	20231	18679	48%
<b>2010-11</b>	30876	23484	43%
<b>2011-12</b>	41050	30820	43%
<b>2012-13</b>	38940	42610	52%
<b>2013-14</b>	24680	24460	50%

# Policy recommendation (I)

- Improve employer 'price signal':
  - Increase employer nomination fees
- Settlement support:
  - English language assistance
  - Voluntary labour market orientation



# Household Comparison

Single Income \$53,900 (Net \$45,078)

Couple, 2 Children (8 and 6)

Rent: \$400 / week

Assistance	Australian	457 visa
Family Tax Benefit A	\$10,135	\$0
Family Tax Benefit B	\$3,142	\$0
Rent Assistance	\$3,567	\$0
School Kids Bonus	\$844	\$0
Medicare	Eligible	Limited
Private Health Insurance	Optional	Mandatory
Public School Fees	\$0	NSW: \$9,000* ACT: \$18,800* WA: \$4,000*

## Policy recommendation (II)

- Maintain indexation of Temporary Skilled Migrant Income Threshold

# Policy recommendation (III)

- Improve market salary rates framework:
  - Employer nomination every two years
  - Incorporate industry salary information

# Public debate

- Tony Abbott: ‘Immigration out of control’ (2010)
- Julia Gillard: “stop foreign workers being put at the front of the queue with Australian workers at the back” (2013)

# Report and Contact Details

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